

Fiscal Year 2008 VIRGIN ISLANDS RC&D COUNCIL

PLAN OF WORK

Maria G. Taylor

Council President

September 27, 2007
DATE

[Signature]

State Conservationist

10/15/2007
DATE

Virgin Islands RC&D verifies that this FY 2008 Plan addresses the Chief's Priorities and local area needs.

The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, or marital or family status. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Ave. Avenue SW, Washington D.C. 20250-9410 or call (202) 720-5964 (voice and TDD). USDA is an equal opportunity provider and employer.



VISION

Balancing Growth & Development with a Quality Environment

MISSION

To enhance the quality of life for the people of the Virgin Islands through the conservation of natural and cultural resources and the stimulation of growth and development.

GOAL 1 PROMOTE VISIBLE USE OF POLLUTION PREVENTION BMPS IN AT LEAST 5 TARGETED WATERSHEDS IN THE V.I. BY 2012.						
ELEMENT	OBJECTIVES	STRATEGIES	PROJECTS	Target Date	Key People	Accomplishments
Land Cons. / Water Mgt	1.1	Install at least 5 BMP Demonstration Projects in the VI by 2012.				
Land Conservation	1.1a	Install at least 2 erosion and sediment control projects in the VI by 2012				
			<ul style="list-style-type: none"> Conduct Est. Adventure gut restoration 	03/31/09	OD, EC	Secured \$26,840 §319 funds from DPNR-DEP
Water Management	1.1b	Assist in planning and installing at least 1 storm water control demonstration project by 2012				
			<ul style="list-style-type: none"> Install rain garden demonstration project – St. Croix 	09/30/08	DC, DO, EC	\$4,894 reprogrammed from completed §319 grants
Water Management	1.1c	Assist in planning and installing at least 2 farm water supply projects by 2012				
Land Cons. / Water Mgt	1.2	Train at Least 300 Target Audience Members in Proper Pollution Prevention BMP Use & Installation by 2012.				
Land Conservation / Water Management	1.2a	Provide at least 10 training sessions for the 5 BMP projects described under Goal 1, Objective 1 by 2012				
Land Conservation / Water Management	1.2b	Assist in the planning and hosting of at least one VI Nonpoint Source Pollution Conference by 2012				
			<ul style="list-style-type: none"> Sponsor, plan and conduct 10th V.I. Nonpoint Source Pollution Conference – St. Thomas 	03/31/09	LM, MT, DC	\$39,370 §319 funds secured from DPNR-DEP
Land Conservation / Water Management	1.2c	Provide at least 1 technical training session per year until 2012 on erosion and sediment control or storm water control BMPs to target audiences				
Land Cons. / Water Mgt	1.3	Increase Awareness / Knowledge of V.I. Conservation & Pollution Prevention Issues Amongst at Least 20% of V.I. Population by 2012.				
Land Conservation / Water Management	1.3a	Provide at least 2 community group presentations and 2 hikes/tours of pollution prevention BMPs to target audiences each year until 2012				
Land Conservation / Water Management	1.3b	Provide assistance and support to at least seven VINE members or teachers that give pollution prevention and conservation training to youth groups or community organizations				
Land Conservation / Water Management	1.3c	Participate in at least 3 VI community outreach events and provide information on pollution prevention and conservation issues and BMPs				

GOAL 2 BUILD ORGANIZATIONAL CAPACITY FOR AT LEAST 12 LOCAL ORGANIZATIONS / AGENCIES IN THE V.I. BY 2012.						
ELEMENT	OBJECTIVES	STRATEGIES	PROJECTS	Target Date	Key People	Accomplishments
Community Development	2.1	Improve Leadership / Organizational Development Skills of at Least 300 Local Organization / Agency Members by 2012.				
	2.1a	Provide at least 4 grant writing or project development trainings to targeted organizations and agencies by 2012				
			<ul style="list-style-type: none"> Conduct 2008 Proposal Writing Training Workshops 	03/31/08	DC, DJ, DO, SM	
	2.1b	Provide at least 2 organizational management training sessions to targeted organizations by 2012				
			<ul style="list-style-type: none"> Provide access to GrantStation Insider resources to Council members* 	09/30/08	CCB	On-going
			<ul style="list-style-type: none"> Conduct Council Member Fund-Raising/Financial Planning Training in conjunction w/ 2007 Annual Meeting – St. Croix 	12/30/07	DO, MTM, RS	
Community Development	2.2	Increase Capacity of at Least 4 Local Community Organizations and at Least 100 Local Organization / Agency Members by 2012.				
	2.2a	Provide access to and assistance with grants management including grants searches, grant writing and grant management materials through UVI to a minimum of 2 local organizations/agencies				
			<ul style="list-style-type: none"> Assist w/ Annual Wood Worker's Expo – St. Croix 	12/31/07	OD	Partner w/ CES
	2.2b	Provide access to and assistance with financial and / or organizational management to at least 4 local organizations/agencies.				
			<ul style="list-style-type: none"> Provide operations/organizational support for V.I. Recycling Association 	09/30/08	CS, DO, BM	STXRA now fund-raising
			<ul style="list-style-type: none"> Sponsor VINE webpage – VI Network of Environmental Educators 	09/30/08	DO	Secured funds from NOAA-NMFS
	2.2c	Provide assistance with communications and outreach materials to at least 3 local organizations/agencies				
			<ul style="list-style-type: none"> Sponsor VIRC&D member attendance at 2008 SERC&D Conf. 	09/30/08		
Community Development	2.3	Increase number of VI RC&D Council members and volunteers by 10% over 2007 membership by 2012				
	2.3a	Develop marketing plan & materials for VI RC&D by January 2009.				
			<ul style="list-style-type: none"> Continue to maintain & update VIRC&D website 			
			<ul style="list-style-type: none"> Produce FY2007 Annual Report 	12/31/07	CCB, MT	
	2.3b	Implement marketing plan for VI RC&D by January 2010				

		PROMOTE USE OF ENVIRONMENTAL STEWARDSHIP PRACTICES IN AT LEAST 3 SELECT WATERSHEDS / COMMUNITIES IN THE V.I. BY 2012.					
ELEMENT	OBJECTIVES	STRATEGIES	PROJECTS	Target Date	Key People	Accomplishments	
Land Management	3.1	Install at least 3 Environmental Stewardship Demonstration Projects in the VI by 2012.					
	3.1a	Implement at least 2 fish & wildlife habitat protection projects in selected watersheds.					
			<ul style="list-style-type: none"> Conduct Est. Adventure Nature Trail expansion & maintenance, St. Croix 	09/30/08	OD, EC, IB	\$11,110 secured from UCFAP	
	3.1b	Implement one clean or alternative fuel project with targeted VI government agency by 2012.					
	3.1c	Implement at least one long term composting project with targeted VI government agency and assist in maintenance for a minimum of three years.					
Land Management	3.2	Train at Least 100 Target Audience Members in Recommended Environmental Stewardship Techniques by 2012.					
	3.2a	Provide at least 5 training sessions for the 3 environmental stewardship demonstration projects described under Goal 3, Objective 1 by 2012.					
	3.2b	Provide at least 1 technical training on appropriate environmental stewardship practices at the VI Nonpoint Source Pollution Conference.					
Land Management	3.3	Increase Awareness / Knowledge of V.I. Environmental Stewardship Issues Amongst at Least 10% of V.I. Population by 2012.					
	3.3a	Provide at least 2 community group presentations and 2 hikes/tours of environmental stewardship issues or demonstration projects to target audiences each year until 2012.					
	3.3b	Provide assistance and support to at least 50 VINE members or teachers that give environmental stewardship training to youth groups or community organizations.					
			<ul style="list-style-type: none"> Continue to support & maintain STX Environmental Info Repository 	09/30/08	OD, RS		
	3.3c	Participate in at least 3 VI community outreach events and provide information on environmental stewardship issues.					
			<ul style="list-style-type: none"> 2008 St. Croix Agriculture & Food Fair Display* 	02/29/08	CK		
	3.3d	Implement / conduct yearly presentations / events to promote careers in Agriculture & Natural Resources for at least 500 high school students.					
			<ul style="list-style-type: none"> Conduct 2008 GA Natural Resources Conservation Workshop 	09/30/08	MTM, MF, BM	Secured \$14,275 from UCFAP	
			<ul style="list-style-type: none"> Agriculture Career Field Day – St. Croix 	06/30/08	MTM, RS, CS		
	3.3e	Conduct at least one resource assessment / monitoring project & present findings to community by 2012.					
			<ul style="list-style-type: none"> Secure funds for Assessment of Coral Disease Impacts on St. Croix Reefs 	03/31/08	PROthenberger, MT	Requested \$118,700 from CCRI	

* - denotes ongoing annual projects

SCHEDULE OF VIRC&D MEETINGS

Period: 10/1/07-9/30/08

Annual Business Meeting – November/December 2007

Board of Directors Meetings (10:00 a.m. – 12:00 p.m.):

November 28, 2007
January 30, 2008
March 26, 2008
May 28, 2008
July 30, 2008
September 24, 2008

St. Croix District Committee Meetings (10:00 a.m. – 12:00 p.m.):

December 12, 2007
March 12, 2008
June 11, 2008
September 17, 2008

St. Thomas – St. John District Committee Meetings (3:00 – 5:00 p.m.):

December 5, 2007
March 5, 2008
June 4, 2008
September 10, 2008

Virgin Islands RC&D Council Area Plan:

Vision: Balancing growth and development with a quality environment.

Mission: To enhance the quality of life for the people of the Virgin Islands Resource Conservation and Development Area through the conservation of natural and cultural resources and the stimulation of growth and development.

Goal 1: **PROMOTE VISIBLE USE OF POLLUTION PREVENTION BMPS IN AT LEAST 5 TARGETED WATERSHEDS IN THE V.I. BY 2012.**

Objectives [Strategies](#)

1.1 Install at least 5 BMP Demonstration Projects in the VI by 2012.

1.1a Install at least 2 erosion and sediment control projects in the VI by 2012

1.1b Assist in planning and installing at least 1 storm water control demonstration project by 2012

1.1c Assist in planning and installing at least 2 farm water supply projects by 2012

1.2 Train at Least 300 Target Audience Members in Proper Pollution Prevention BMP Use & Installation by 2012.

1.2a Provide at least 10 training sessions for the 5 BMP projects described under Goal 1, Objective 1 by 2012

1.2b Assist in the planning and hosting of at least one VI Nonpoint Source Pollution Conference by 2012

1.2c Provide at least 1 technical training session per year until 2012 on erosion and sediment control or storm water control BMPs to target audiences

1.3 Increase Awareness / Knowledge of V.I. Conservation & Pollution Prevention Issues Amongst at Least 20% of V.I. Population by 2012

1.3a Provide at least 2 community group presentations and 2 hikes/tours of pollution prevention BMPs to target audiences each year until 2012

1.3b Provide assistance and support to at least seven VINE members or teachers that give pollution prevention and conservation training to youth groups or community organizations

1.3c Participate in at least 3 VI community outreach events and provide information on pollution prevention and conservation issues and BMPs

Goal 2: **BUILD ORGANIZATIONAL CAPACITY FOR AT LEAST 12 LOCAL ORGANIZATIONS / AGENCIES IN THE V.I. BY 2012.**

Objectives [Strategies](#)

2.1 Improve Leadership / Organizational Development Skills of at Least 300 Local Organization / Agency Members by 2012.

2.1a Provide at least 4 grant writing or project development trainings to targeted organizations and agencies by 2012

2.1b Provide at least 2 organizational management training sessions to targeted organizations by 2012.

2.2 Increase Capacity of at Least 4 Local Community Organizations and at Least 100 Local Organization / Agency Members by 2012.

- 2.2a Provide access to and assistance with grants management including grants searches, grant writing and grant management materials through UVI to a minimum of 2 local organizations/agencies
- 2.2b Provide access to and assistance with financial and / or organizational management to at least 4 local organizations/agencies.
- 2.2c Provide assistance with communications and outreach materials to at least 3 local organizations/agencies

2.3 Increase number of VI RC&D Council members and volunteers by 10% over 2007 membership by 2012

- 2.3a Develop marketing plan & materials for VI RC&D by January 2009.
- 2.3b Implement marketing plan for VI RC&D by January 2010

Goal 3: PROMOTE USE OF ENVIRONMENTAL STEWARDSHIP PRACTICES IN AT LEAST 3 SELECT WATERSHEDS / COMMUNITIES IN THE V.I. BY 2012.

Objectives Strategies

3.1 Install at least 3 Environmental Stewardship Demonstration Projects in the VI by 2012.

- 3.1a Implement at least 2 fish & wildlife habitat protection projects in selected watersheds.
- 3.1b Implement one clean or alternative fuel project with targeted VI government agency by 2012.
- 3.1c Implement at least one long term composting project with targeted VI government agency and assist in maintenance for a minimum of three years.

3.2 Train at Least 100 Target Audience Members in Recommended Environmental Stewardship Techniques by 2012.

- 3.2a Provide at least 5 training sessions for the 3 environmental stewardship demonstration projects described under Goal 3, Objective 1 by 2012.
- 3.2b Provide at least 1 technical training on appropriate environmental stewardship practices at the VI Nonpoint Source Pollution Conference.

3.3 Increase Awareness / Knowledge of V.I. Environmental Stewardship Issues Amongst at Least 10% of V.I. Population by 2012.

- 3.3a Provide at least 2 community group presentations and 2 hikes/tours of environmental stewardship issues or demonstration projects to target audiences each year until 2012.
- 3.3b Provide assistance and support to at least 50 VINE members or teachers that give environmental stewardship training to youth groups or community organizations.
- 3.3c Participate in at least 3 VI community outreach events and provide information on environmental stewardship issues.
- 3.3d Implement / conduct yearly presentations / events to promote careers in Agriculture & Natural Resources for at least 500 high school students.
- 3.3e Conduct at least 1 resource assessment / monitoring project & present results to the community by 2012.

NRCS Required Reporting Items for RC&D's

Watershed or area-wide conservation plans developed for water or air quality, number & acres:	0
Local businesses created or retained in rural communities through RC&D assistance, number:	10
Land & water resources benefited from completed RC&D projects, acres:	17*

Virgin Islands RC&D Council FY08 Budget

INCOME		Status of Funding
Fundraising Income		
Grantwriting Net [leftover from previous years]	\$ 7,787.72	Actual
Proposal Writing Workshop	\$ 1,000.00	Projected
Contributions Income		
Unrestricted as of August 31, 2007	\$ 4,007.16	Actual
Program Fees		
Estate Adventure Gut Restoration [DPNR-DEP]	\$ 2,440.00	Approved
Estate Adventure Trail Expansion [UCFAP]	\$ 1,010.00	Secured
Natural Resources Conservation Wkshp 2008 [UCFAP]	\$ 1,298.00	Secured
10 th VI NPS Conference [DPNR-DEP]	\$ 5,500.00	Approved
VINE Webpage Maintenance [NOAA-NMFS]	\$ 402.50	Approved
CCRI Assessment of Coral Disease for St. Croix Reefs	\$ 5,700.00	Requested
St. Croix Recycling Association Operating Budget	\$ 500.00	Projected
Membership Fees	\$ 1,350.00	Projected
Interest	\$ 1,000.00	Projected
Total Projected Income	\$ 31,995.38	
PROJECTED EXPENSES		
National RC&D Association Dues	\$ 450.00	Actual
Southeast RC&D Association Dues	\$ 150.00	Actual
Internet Access	\$ 1,199.40	Actual
GrantStation	\$ 269.00	Actual
Website Domain fee	\$ 95.40	Actual
Postage	\$ 410.00	Projected
SE Regional RC&D Meeting	\$ 2,500.00	Projected
Annual RC&D Meeting	\$ 2,500.00	Projected
Legal Consultation	\$ 1,000.00	Projected
Council D&O Insurance	\$ 1,145.00	based on 07
Council Liability Insurance	\$ 2,650.00	based on 07
Accounting Service (audit & tax prep)	\$ 3,050.00	based on 07
Bookkeeping Service	\$ 1,000.00	Projected
Paper	\$ 200.00	Projected
Printer Ink/Toner	\$ 680.00	Projected
Bank Fees	\$ 48.00	Actual
Miscellaneous	\$ 500.00	Projected
Advertisement	\$ 2,000.00	Projected
Total Projected Expenses	\$ 19,846.80	
NET GAIN (LOSS)	\$ 12,148.58	